

KEEP YOUR BEST TALENT LONGER.

From offering opportunities to internal candidates or re-engaging alumni, **Oleeo Talent Mobility** opens more career paths and helps retain top talent longer.



A man with dark hair and a beard, wearing a dark suit, white shirt, and dark tie, is walking in a modern office hallway. He is looking down at a smartphone in his right hand. The hallway has large glass windows on the right side, and the floor is made of dark tiles. The background is slightly blurred, showing the interior of the building.

OLEEO TALENT MOBILITY

STREAMLINE TALENT MOBILITY SEAMLESSLY

Make career opportunity your secret weapon with streamlined talent mobility. Open up career paths and retain top talent longer. Current and former employees can signal preferences and apply for current opportunities quickly while talent acquisition teams can redeploy talent and fast track superstars.

Flexible Tools

Oleeo Talent Mobility includes:

- Dynamic workflows: seamlessly manage the dynamic internal process for moving or redeploying talent from role to role – at the leadership, professional and operational levels.
- Opportunities search engine: employees are able to filter available job roles based on advanced search criteria.
- Alumni opportunities search engine: empower former employees to search job openings on dedicated portals
- Redeployment management: help current at risk employees to find alternate opportunities in your company by fast-tracking their applications via a private redeployment portal

Empowered Recruiters

Take control of your talent acquisition with:

- Internal opportunity targeting: provide internal employees with priority over external candidates.
- Internal applicant prioritization with fast track options: control and choose how you progress internal talent when new job openings are available.
- One stop manager (all interviews, schedules and calendars in one place): coordinate the creation of all relevant interview types on one system – including schedules, agendas, appointment management, confirmations and more.
- Auto-assign business users: make sure the right people are aware when they need to consider talent mobility with just a click of a button.
- Co-ordinate the entire redeployment process on the one system: coordinate the creation of all redeployment needs on one system – including schedules, agendas, appointment management, confirmations and more. Achieve up to 30% time savings
- Automated e-mail functionality: e-mails can be automatically triggered or manually tailored relating to talent mobility, including calendar invites, confirmations and requests for feedback.
- Ensure a consistent hiring process: one that runs across all candidates and can seamlessly follow rigorous interview kits for compliance purposes.

Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Internal candidate communication hub: provide employees with a private page of their own that can only be accessed by logging in. This page hosts all of their internal applications history and empowers them to view information to help them learn more about the position they are applying to move to.
- Candidate job preferences and mobility interest: where employees have expressed preferences and/or interest in an internal move, assess suitability early and automatically fast track to interview stage where appropriate.
- Internal candidate job alerts: use skills and candidate interests to match job opportunity to an existing employee profile and issue alerts when a suitable opportunity arises.
- Internal portal for employees: empower employees to search internal opportunities and apply with ease. Can be used as redeployment portals hidden behind a firewall.
- Application form builder: tailor application forms so employees do not have to re-enter data already held by the company or gather information unique to internal employees, such as hiring manager or employee number.

Happier Hiring Managers

Make life simple for managers outside of the resourcing team:

- High performer & retention tracking: flag highly rated superstars in your business to ensure they can be retained in relevant opportunities that arise within the company.
- Book creator: books with full details of an employee can be created and printed from the system to assist interviewers.
- Real time evaluations (device agnostic): managers can use a mobile app to quickly capture feedback on employees interviewed.

50%

average time savings for recruiters by using Oleeo Talent Mobility resulting in faster access to the best internal talent

98%

The number of candidates who say Oleeo's candidate experience rocks

THE POWER OF INTELLIGENT AUTOMATION

The Oleeo platform automates every step of your unique talent acquisition process; empowering your team to remove bias, break the source of talent wide open and unleash your recruiting potential.



Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - oleeo.com

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